

Non-Discrimination Policy

Nondiscrimination Policy

NCSD #1 does not discriminate on the basis of race, color, national origin, sex, age, religion, sexual orientation, or disability in employment, treatment, admission, or access to educational programs and activities.

The lack of English language skills shall not be a barrier to admission or participation in the activities and programs. Natrona County School District does not discriminate in its hiring or employment practices. This notice is provided as required by Title VI of the Civil Rights Act of 1964, Section 504 of the Rehabilitation Act of 1973, Title IX of the Education Amendments of 1972, the Age Discrimination Act of 1975, and the American with Disabilities Act of 1990. Questions, complaints, or requests for additional information regarding these laws may be forwarded to the designated compliance coordinator(s). The following person(s) have been designated to handle inquiries regarding the Non-Discrimination Policies of Natrona County School District.

504 Coordinator – Tom Ernst
970 N. Glenn Rd., Casper, WY 82601, or (307) 253-5445
thomas_ernst@natronaschools.org

Title IX Coordinator - Verba Echols
970 N. Glenn Rd., Casper, WY 82601, or (307) 253-5445
verba_echols@natronaschools.org

Or you may also contact:

The Wyoming Department of Education, Office for Civil Rights Coordinator, 2300 Capitol Avenue, Cheyenne, WY 82002-0050 or 307-777-7673

Accessibility

At Natrona County School District #1 (NCSD), we seek to understand and respect the unique needs of our students and community. We are committed to ensuring the accessibility of our web content to people with disabilities. All content on our website will conform to the Web Content Accessibility Guidelines (WCAG) 2.0, Level AA. This policy applies to all new, updated, and existing web content on www.natronaschools.org. Accessibility checks will be incorporated into the publishing workflow for all new website content.

Each page of the website will include a link in the footer to this page which includes contact information providing a method for users to submit feedback on the site; this information will be compiled and considered during the review process. Any accessibility issues should be reported to NCSD's Athletic and Activities Department at terry_hooker@natronaschools.org.

To request information on this website in another language, please email terry_hooker@natronaschools.org or call 307-253-5462.

All areas of the Natrona County School District #1 website will be reviewed annually. Reviews are the responsibility of NCSD's Public Relations Department.